

2020 Member Nominated Director

Position Description

Overview

Greyhound Racing in New Zealand is an industry that truly represents the grassroots of the New Zealand community. The sport has a long and proud heritage and has grown and evolved over time to become an important and influential code within the racing industry of New Zealand. Racing and sports betting in New Zealand is regulated under racing legislation¹.

Greyhound Racing New Zealand (GRNZ) Board

The GRNZ Board is responsible for ensuring sound governance practices and processes and setting clear governance level policy. This includes policies for ensuring the welfare needs of the greyhounds themselves are a priority within the governance principles stewarded by GRNZ.

The Board comprises seven directors, four of which must be elected (from the industry via Clubs) and three of which must be appointed independent directors.

The GRNZ Constitution sets out the eligibility criteria for Member Nominated Directors. The GRNZ Board is charged with providing guidance to assist both clubs in the nominations for the position of elected board members and the appointments panel for the position of independent directors.

Guiding principles for the broad skill base desired in potential directors would involve a mix of:

- Board (governance) experience – ideally with skills in strategic thinking;
- Skills in critical analysis and evaluation of complex documents and situations, especially the recent racing legislative changes and industry reviews;
- Able to understand a range of disparate viewpoints on contentious issues with a proven track record for identifying constructive solutions;
- Prior leadership experience within a commercial, sporting or membership-based organisation;
- Knowledge of and experience in the sport of Greyhound Racing;
- Understanding of the role of the industry within the wider community and its impact nationally;
- Awareness of conflicts of interest, integrity and fiduciary duties; and
- General governance skills: such as the ability to understand and relate to stakeholders, especially clubs, analytical ability, financial literacy, and the ability to disagree without being disagreeable.

Nominated Director

The GRNZ Board is calling for nominations for the vacant Member Nominated Director position.

The GRNZ Constitution sets out the minimum eligibility requirements for Member Nominated Directors. Nominees shall be drawn from the membership of any Club; and may be from self-nominated individual Club members or a Licensed Person nominated by a Club Member.

The following persons shall not be eligible for appointment as either a Member Nominated Director or a Board Nominated Director.

Anyone who:

- a. commits any Offence relating to Greyhound racing that results in a period of disqualification or prohibition under the Rules of Racing;

¹ <http://www.legislation.govt.nz/act/public/2020/0028/latest/whole.html#LMS292046> ;
<http://www.legislation.govt.nz/act/public/2003/0003/latest/DLM184055.html>

- b. is a person whom the Board reasonably considers could bring Greyhound racing into disrepute if appointed as a Director;
- c. is a person who is an undischarged bankrupt or is subject to a condition not yet fulfilled or any order under the Insolvency Act 2006, or any equivalent provisions under any previous or replacement legislation;
- d. is a person who has been convicted of any crime punishable by a term of imprisonment (whether or not a term of imprisonment is imposed);
- e. is a person who is prohibited from being a director of an incorporated or unincorporated body under the Companies Act 1993, Securities Act 1978, the Securities Markets Act 1988, the Takeovers Act 1993, or is prohibited from being an officer of a charitable entity under the Charities Act 2005; or
- f. is a person who is subject to a property order made that they are lacking in competence to manage their own affairs under the Protection of Personal and Property Rights Act 1988 or whose property is managed by a trustee corporation under section 32 of the Protection of Personal and Property Rights Act 1988.

Time Commitment

As a guide, directors can expect an average time commitment of 2 - 5 days each month, plus any additional time required to stay apprised of GRNZ's strategic context. Full-day Board meetings are held monthly in Petone, Wellington with the occasional meeting being held elsewhere, and there may be subcommittee requirements as well.

Remuneration

Directors are paid \$20,000 per annum.

To Apply

- Please download an Application Form from the GRNZ website.
- This Form needs to be signed by a GRNZ Club member.
- All individuals who are nominated must send a brief statement (300-word max. without a photo) in support of their application, to the Independent Scrutineer cam@boardclarity.co.nz. This statement will be sent to member Clubs along with the voting forms.
- **Acceptance of Nominations will be closed off at 5.00pm on 11 October 2020.**
- Voting forms will then be sent to Clubs around 16 October 2019 with the appointment being announced at the AGM in November 2019.

Health and Safety

All directors have a responsibility to understand and follow all procedures within GRNZ's Health and Safety Management Framework and safety practices within the business.

Appendix 1

Skills and Attributes Required

The GRNZ Board guidance to Nominated Director Candidates in terms of the range of skills and experience desired is as follows:

- Prior governance experience within a commercial, sporting or membership-based organisation
- An appreciation for membership-based organisations combined with the political nuance to understand the complexities of operating within such an environment
- Able to respect the separation of governance and management accountabilities, as defined in the GRNZ Governance Policy Manual
- A strong and professional reputation, ideally in a career demonstrating leadership
- Strong networking potential – linked possibly to commercial experience, other sporting, racing or membership-based organisations
- Directors may be required for committee work within GRNZ or representation across the wider racing industry; skills and experience relevant to these areas would be advantageous.

All Board members need to understand confidentiality, be collaborative in nature, possess sound judgment and be able to demonstrate leadership ability. A key objective of the GRNZ Board is to ensure all Directors and the industry is professionally represented and operates with the highest levels of integrity.

Person specification

	Essential	Desirable
Educational qualifications		<ul style="list-style-type: none"> • Tertiary degree in a relevant field
Governance experience	<ul style="list-style-type: none"> • Experience at a Governance or managerial level within a commercial, sporting or membership-based organisation • Demonstrated business leadership • Understanding of relevant legislation and regulations, including current compliance practices • Strategic experience • Ethics and morals beyond reproach • Upholds accountabilities (including their own) • Organised and manages time well 	
People skills	<ul style="list-style-type: none"> • Business acumen • Strong interpersonal skills e.g. active listening • Ability to build positive relationships with internal and external stakeholders • Conflict management skills • Commitment to continuing development of self and the board as a team • Ethics and morals beyond reproach • Delivers leadership through actions of self 	